



Safety. Software. Simplified.

Safety Leadership Talk

TITLE:

**We Had a Serious Loss,
But Missed the Warning.**



PROTECT PEOPLE

Send workers home safe.



DRIVE PERFORMANCE

Stronger systems.
Better results.



BUILD EXCELLENCE

Build a company
you're proud of.



CREATE LASTING IMPACT

A legacy of safety,
care and integrity.

ONE SOLUTION TO KEEP YOUR PEOPLE SAFE
SO YOU CAN GROW AN **EXCELLENT** BUSINESS.



We Had a Serious Loss, But Missed the Warning

Here's a question worth asking your leadership team:

Are we really going to have a serious incident without being warned first?

A truck backed over the edge of a ramp, overturned and **killed a worker**. The investigation found that the same thing had almost happened **twice earlier that same shift**. Neither near miss had been reported.

In another incident, a worker **lost a finger on an undercut saw**. The investigation revealed that two other workers had previously suffered serious cuts on the same saw. They had bandaged themselves up and carried on. As a result the company had to endure the stress and legal cost of a regulatory defense.

Imagine being the leadership team after either incident or learning:

We were being warned all along. We just didn't recognize it.

That's the value of near misses and minor losses. They are often telling us where the next serious loss could happen.

Ask Your Team

- What near misses have we had recently?
- What minor injuries or losses might be telling us something bigger?
- What has almost gone wrong—but we got lucky?
- What serious incidents have happened to other companies in our industry?
- Could the same thing happen here? What warning signs would we see first?

Don't wait until after a serious incident to connect the dots.

Teach people to recognize near misses. Make it safe to report them. Talk about them in toolbox talks and inspections. And when someone identifies one, **act on it**.

Near misses are messengers from the future.

The opportunity is to listen **before** the serious consequence gives the warning meaning.

Before We Leave This Meeting



ONE ACTION: What is one thing we will do to get better at identifying and acting on our warning signs?

ACCOUNTABLE: _____

DEADLINE: _____

FOLLOW-UP DATE: _____